



## Gathering data at the exit stage provides key improvement topics.

### STAY RESPONSIVE

Employees depart for a variety of reasons—better pay, a new opportunity, attrition, personality differences. Understanding exactly why is an essential component of the strategic business plan. The more candid the exit interview, the more likely your company will learn, make substantive changes when needed, transform and continue to thrive.

### ASK THE RIGHT QUESTIONS

Modern Survey's m/exit allows you to capture critical information from departing employees in an objective, non-intimidating manner. Implementing exit surveys before or in place of exit interviews helps you ask the right questions to gain valuable insight into why employees leave.

### MINE THE DATA

Documenting exit interviews provides a framework to identify and evaluate employee dissatisfaction trends and take steps to minimize attrition.

### With m/exit you will

- Administer web-based exit interviews—capture the specifics that will help you understand why employees leave and how to improve retention
- Report results—aggregate data and generate reports to refine positions, manage talent trends and adjust business protocols
- Integrate technology platforms—configure to legacy HRIS and CRM systems or integrate two or more of our tools with Modern Survey's m/hr suite

### Features:

#### Administer Surveys Easily

- Administer to exiting employees and learn
- Manage turnover and understand why employees leave
- Help reduce cost to re-hire positions by understanding how to improve retention
- Administer surveys in multiple languages

#### Report on Results

- Generate aggregate reports on demand