

“It will help our company grow stronger if we strengthen leadership at all levels of our organization”



## 360-degree leadership feedback, gives your leaders what they need to succeed.

### TOOLS FOR LEADERS

Smarter human capital management leads to better financial performance. Your company performs at peak when your leaders are strong, energized and successful. By providing your leaders with the tools they need to succeed, your business will do the same.

### STRONG PERFORMANCE MANAGEMENT SYSTEM

Strengthen your performance management system by facilitating feedback that not only fosters your leaders' careers and personal development goals, but also provides insight about the skills and behaviors required to accomplish your business' mission, vision, goals and lived values.

### PROVEN PROCESS

m/360 is a proven web-administered process that has been successfully implemented at dozens of Fortune 500 companies. Survey administrators can monitor and manage all facets of the administration process including content selection, rater nomination, email management, participation rates and reporting.

### With m/360 you will

- Design surveys that fit—select from research-proven competencies or customized instruments that align with your goal
- Administer 360-feedback surveys—manage the scheduling and distribution of your survey with ease and confidence
- Report results—define formats—from real-time reporting to report templates—that feature your goals for change
- Integrate technology platforms—configure to HRIS and CRM systems and integrate two or more of our tools with Modern Survey's m/hrsuite

### Features:

#### Easily Create and Administer Surveys

- Select from competency libraries to build surveys
- Initialize survey events for one or more self participants
- Set required and minimum number of nominations required for a survey to begin
- Run reports on-demand
- Release reports to self-participants
- Schedule coaching/training sessions

#### Enjoy Clear Reporting

- Competency and question sections
- Range reporting including frequency and average scores
- Ranked questions
- Percentiles
- Benchmark scores
- Greatest score gaps
- Top Ten/Bottom Ten
- Trending